

**ST BERNARD’S HIGH SCHOOL** A Catholic Academy for Arts & Science

PERSON SPECIFICATION –

MFL TEACHER

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| criteria | qualities |
| **Qualifications and training** | * Qualified teacher status * Degree * Further degree desirable but not essential |
| **Experience** | * Successful teaching experience leading to outstanding outcomes in MFL * Experience of planning and delivering interventions for students * A self reflecting practitioner with the ability to develop and improve practice * Ability to role model effective learning behaviours to students * Ability to motivate and engage all learners |
| **Skills and knowledge** | * Knowledge of the National Curriculum * Knowledge of language acquisition, and fostering a love of languages * Knowledge of effective teaching and learning strategies * Knowledge of the barriers to learning that students may face * Tailoring plans and interventions to individual students * An excellent understanding of how children learn * Ability to adapt teaching to meet students’ needs * Ability to build effective working relationships with students * Ability to assess accurately, in a timely manner to positively affect student outcomes * Knowledge of guidance and requirements around safeguarding children * Knowledge of effective behaviour management strategies * Good ICT skills, particularly using ICT to support learning |
| **Personal qualities** | * A commitment to getting the best outcomes for all students and promoting the ethos and values of the school * High expectations for the attainment and progress of young people * Ability to work under pressure and prioritise effectively * Commitment to maintaining confidentiality at all times * Commitment to safeguarding and equality |

