

**ST BERNARD’S HIGH SCHOOL** A Catholic Academy for Arts & Science

PERSON SPECIFICATION –

ART & TECHNOLOGY TEACHER

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| criteria | qualities |
| **Qualifications and training** | * Qualified teacher status. * Degree. * Further degree desirable but not essential. |
| **Experience** | * Successful teaching experience leading to outstanding outcomes in Art & Technology (Art, Textiles and/or Graphics). (An ability to teach Food Nutrition would be advantageous but not essential). * Experience of planning and delivering interventions for students. * A self reflecting practitioner with the ability to develop and improve practice * Ability to role model effective learning behaviours to students. * Ability to motivate and engage all learners. |
| **Skills and knowledge** | * Knowledge of the National Curriculum. * Knowledge of language acquisition, and fostering a love of languages. * Knowledge of effective teaching and learning strategies. * Knowledge of the barriers to learning that students may face. * Tailoring plans and interventions to individual students. * An excellent understanding of how children learn. * Ability to adapt teaching to meet students’ needs. * Ability to build effective working relationships with students. * Ability to assess accurately, in a timely manner to positively affect student outcomes. * Knowledge of guidance and requirements around safeguarding children. * Knowledge of effective behaviour management strategies. * Good ICT skills, particularly using ICT to support learning. |
| **Personal qualities** | * A commitment to getting the best outcomes for all students and promoting the ethos and values of the school. * High expectations for the attainment and progress of young people. * Ability to work under pressure and prioritise effectively. * Commitment to maintaining confidentiality at all times. * Commitment to safeguarding and equality. |

