

**ST BERNARD’S HIGH SCHOOL** A Catholic Academy for Arts & Science

PERSON SPECIFICATION –

ART & TECHNOLOGY TEACHER

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| criteria | qualities |
| **Qualifications and training**  | * Qualified teacher status.
* Degree.
* Further degree desirable but not essential.
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| **Experience** | * Successful teaching experience leading to outstanding outcomes in Art & Technology (Art, Textiles and/or Graphics). (An ability to teach Food Nutrition would be advantageous but not essential).
* Experience of planning and delivering interventions for students.
* A self reflecting practitioner with the ability to develop and improve practice
* Ability to role model effective learning behaviours to students.
* Ability to motivate and engage all learners.
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| **Skills and knowledge** | * Knowledge of the National Curriculum.
* Knowledge of language acquisition, and fostering a love of languages.
* Knowledge of effective teaching and learning strategies.
* Knowledge of the barriers to learning that students may face.
* Tailoring plans and interventions to individual students.
* An excellent understanding of how children learn.
* Ability to adapt teaching to meet students’ needs.
* Ability to build effective working relationships with students.
* Ability to assess accurately, in a timely manner to positively affect student outcomes.
* Knowledge of guidance and requirements around safeguarding children.
* Knowledge of effective behaviour management strategies.
* Good ICT skills, particularly using ICT to support learning.
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| **Personal qualities** | * A commitment to getting the best outcomes for all students and promoting the ethos and values of the school.
* High expectations for the attainment and progress of young people.
* Ability to work under pressure and prioritise effectively.
* Commitment to maintaining confidentiality at all times.
* Commitment to safeguarding and equality.
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