

**ST BERNARD’S HIGH SCHOOL** A Catholic Academy for Arts & Science

PERSON SPECIFICATION

LEAD TEACHER – BUSNESS & ECONOMICS

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| criteria | qualities |
| **Qualifications and training**  | * Qualified teacher status.
* Degree.
* Further degree desirable but not essential.
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| **Experience** | * Successful teaching experience leading to outstanding outcomes in Business & Economics.
* At least 5 years full time teaching experience.
* Experience planning and delivering interventions for pupils.
* Experience of effectively supporting colleagues to develop and improve practice.
* Ability to role model effective practice for others and coach colleagues where needed.
* Experience delivering training.
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| **Skills and knowledge** | * Expert knowledge of the Business & Economics curriculum from KS4 and beyond.
* Expert knowledge and experience of safety and teaching students how to stay safe online.
* Knowledge of effective teaching and learning strategies.
* Knowledge of the barriers to learning that pupils may face.
* Tailoring plans and interventions to individual pupils.
* An excellent understanding of how children learn.
* Ability to adapt teaching to meet pupils’ needs.
* Ability to build effective working relationships with pupils.
* Ability to establish curriculum development, assessment and co-ordination.
* Knowledge of guidance and requirements around safeguarding children.
* Knowledge of effective behaviour management strategies.
* Able to use school systems to conduct analysis and produce reports.
* Excellent ICT skills, particularly using ICT to support learning.
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| **Personal qualities** | * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school.
* High expectations for the attainment and progress of young people.
* Ability to work under pressure and prioritise effectively.
* Commitment to maintaining confidentiality at all times.
* Commitment to safeguarding, equality and diversity.
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