

**ST BERNARD’S HIGH SCHOOL** A Catholic Academy for Arts & Science

PERSON SPECIFICATION

LEAD TEACHER – BUSNESS & ECONOMICS

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| criteria | qualities |
| **Qualifications and training** | * Qualified teacher status. * Degree. * Further degree desirable but not essential. |
| **Experience** | * Successful teaching experience leading to outstanding outcomes in Business & Economics. * At least 5 years full time teaching experience. * Experience planning and delivering interventions for pupils. * Experience of effectively supporting colleagues to develop and improve practice. * Ability to role model effective practice for others and coach colleagues where needed. * Experience delivering training. |
| **Skills and knowledge** | * Expert knowledge of the Business & Economics curriculum from KS4 and beyond. * Expert knowledge and experience of safety and teaching students how to stay safe online. * Knowledge of effective teaching and learning strategies. * Knowledge of the barriers to learning that pupils may face. * Tailoring plans and interventions to individual pupils. * An excellent understanding of how children learn. * Ability to adapt teaching to meet pupils’ needs. * Ability to build effective working relationships with pupils. * Ability to establish curriculum development, assessment and co-ordination. * Knowledge of guidance and requirements around safeguarding children. * Knowledge of effective behaviour management strategies. * Able to use school systems to conduct analysis and produce reports. * Excellent ICT skills, particularly using ICT to support learning. |
| **Personal qualities** | * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school. * High expectations for the attainment and progress of young people. * Ability to work under pressure and prioritise effectively. * Commitment to maintaining confidentiality at all times. * Commitment to safeguarding, equality and diversity. |

